



RUSHMOOR BOROUGH COUNCIL

POLICY AND PROJECT ADVISORY BOARD

*To be held at the Council Offices, Farnborough on
Tuesday, 22nd July, 2025 at 7.00 pm*

To:

Cllr Abe Allen (Chairman)
Cllr Lisa Greenway (Vice-Chairman)

Cllr A. Adeola
Cllr Rhian Jones
Cllr Halleh Koohestani
Cllr Mara Makunura
Cllr S.J. Masterson
Cllr T.W. Mitchell
Cllr M.J. Roberts
Cllr M.D. Smith
Cllr Ivan Whitmee

Standing Deputies:

Cllr C.W. Card
Cllr Leola Card
Cllr Steve Harden
Cllr Dhan Sarki
Cllr Becky Williams

Enquiries regarding this agenda should be referred to the Administrator, Chris Todd,
Democracy Team, Tel. (01252) 398825, Email. chris.todd@rushmoor.gov.uk.

A G E N D A

1. CHANGE OF BOARD MEMBERSHIP –

To note the appointment of Cllr S.J. Masterson as a Member of the Policy and Project Advisory Board in place of Cllr Peace Essien Igodifo for the remainder of the 2025/26 Municipal Year. The appointment has been made by the Leader of the Conservative Group in accordance with Standing Orders and arrangements to secure political balance.

2. MINUTES – (Pages 1 - 6)

To confirm the Minutes of the Meeting held on 10th June, 2025 (copy attached).

3. LOCAL GOVERNMENT REORGANISATION - CONSIDERATION OF OPTIONS FOR UNITARY COUNCILLOR RATIOS AND WARDING PATTERNS AND ENGAGEMENT UPDATE (ITEM DURATION - 60 MINUTES) –

To consider options for unitary Councillor ratios and warding patterns and their implications for Members and to receive an update on the Local Government Reorganisation engagement process ahead of the submission in September (papers to follow).

Karen Edwards, Executive Director and Jill Shuttleworth, Corporate Manager – Democratic Services will be in attendance at the meeting to provide a short presentation and guide the discussion.

4. IMPLICATIONS OF THE SUPREME COURT JUDGEMENT ON THE INTERPRETATION OF THE EQUALITY ACT (ITEM DURATION - 30 MINUTES) – (Pages 7 - 22)

To consider the implications and possible changes to Council services and facilities and provide feedback in advance of community engagement (papers attached).

Alex Shiell, Service Manager – Policy, Strategy and Transformation will be in attendance at the meeting to guide the discussion.

5. WORK PLAN – (Pages 23 - 32)

To discuss the Policy and Project Advisory Board Work Plan (copy attached).

MEETING REPRESENTATION

Members of the public may ask to speak at the meeting on any of the items on the agenda by writing to the Panel Administrator at the Council Offices, Farnborough by 5.00 pm two working days prior to the meeting.

Applications for items to be considered for the next meeting must be received in writing to the Panel Administrator fifteen working days prior to the meeting.

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POLICY AND PROJECT ADVISORY BOARD

Meeting held on Tuesday, 10th June, 2025 at the Council Offices, Farnborough at 7.00 pm.

Voting Members

Cllr Abe Allen (Chairman)

Cllr A. Adeola
Cllr Lisa Greenway
Cllr Rhian Jones
Cllr Halleh Koohestani
Cllr T.W. Mitchell
Cllr M.J. Roberts
Cllr Ivan Whitmee

Apologies for absence were submitted on behalf of Cllrs Peace Essien Igodifo, Mara Makunura and M.D. Smith.

Cllr S.J. Masterson attended the meeting as a Standing Deputy.

1. APPOINTMENT OF VICE-CHAIRMAN

RESOLVED: That Cllr Lisa Greenway be appointed as Vice-Chairman for the 2025/26 Municipal Year.

2. MINUTES

The minutes of the meeting held on 25th March, 2025 were agreed as a correct record.

3. LOCAL GOVERNMENT REORGANISATION - APPROACH TO PUBLIC ENGAGEMENT AND INVOLVEMENT

The Board welcomed Mrs Karen Edwards, Executive Director and Alex Shiell, Service Manager – Policy, Strategy and Transformation, who provided an update on recent work that had been undertaken in relation to Local Government Reorganisation (LGR).

The Board was advised that this was a fast-moving area with the position developing on a daily basis. It was confirmed that twelve of the fifteen Councils in the Hampshire and Solent area continued to work together, through the KPMG Programme, towards the submission deadline of 26th September, 2025. Currently, Chief Executives met on a weekly basis and Council Leaders every fortnight. Funding to support the work totalled £542,000 across Hampshire and Leaders were currently discussing individual allocations. Members were informed that a Ministerial Statement on LGR had been released on 3rd June and this had provided further

detail in many areas. The Board was informed that the item today was specifically about the approach around public engagement and involvement in relation to LGR. As this needed to be done before the submission date of 26th September, this was now a priority task.

Regarding public engagement, it was acknowledged that this was a confusing picture for residents, with a number of options within the preferred approach. It was likely that Hampshire County Council would be consulting with residents at the same time as the 'KPMG' authorities and this would present a completely different approach. The proposed engagement approach was:

- Group led engagement from the twelve Councils remaining in the 'KPMG Group' – all favouring the four unitary option
- Basingstoke, Hart and Rushmoor – Leaders have agreed to joint additional engagement around whether there was support for the establishment of a Unitary Council based on combined geography, a Northern Hampshire authority
- Rushmoor led engagement to be scoped – to establish what is important to local residents

In discussing the content of the presentation, the Board raised the following points:

- Parishing – should Rushmoor form town and/or parish councils ahead of LGR implementation? Agreed it was complex and difficult to determine without an indication of what the additional costs would be of forming. Council could consider a site visit to a Council currently operating with parish councils? Agreed that further investigation into the viability of parishing should be undertaken.
- How to engage with those excluded from consultation 'drop-ins'? Would home visits be provided?
- Agreed that sample size appeared too small.
- Agreed that colleges/young people should be a high priority.

In summarising the Board's feedback on this matter, the Chairman made the following points:

- Sample size should be increased and Board would like to see cost analysis behind that
- Should be drop-ins in town centre locations, including North Camp
- Analyse gaps whilst doing engagement to add specific approach to deal with them, to be reviewed regularly

- Particularly target young people, schools, colleges and Garrison – should be balanced group with provision for those with limited access
- Make it clear what the impact is so residents understand what they are being asked about
- Provide simplified visuals for those with learning difficulties

The Chairman thanked Mrs Edwards and Mr Shiell for their input.

4. POTENTIAL FUTURE CHANGES TO INTEGRATED CARE BOARDS

The Board welcomed Mrs Karen Edwards, Executive Director, who provided an update on potential future changes to Integrated Care Boards.

The Board was reminded that the current arrangements had seen the establishment of the Frimley Health and Integrated Care System (ICS), which was a partnership of NHS and local government organisations working together to join up health and care services to improve the health and wellbeing of local residents. In April 2025, NHS England had informed Chief Executive Officers of local Integrated Care Boards (ICB) that ICBs need to reduce running costs by 50 per cent. Members were informed that Frimley ICB was the Board that covered the Rushmoor area and that the ICB was an important part of the ICS. It was explained that, with Frimley being one of the smallest ICBs, there was an expectation of a merger being required. Alongside the cost reductions, a refreshment of the role of ICBs had been developed. In a letter to partners, the Chair of the Frimley ICB set out that work should commence of the establishment of four South East ICBs instead of the current six. Seemed likely that the Rushmoor area would be part of an ICB that covered the whole of the Hampshire and Solent Strategic Authority area. It was confirmed that the Council would await formal engagement from both Frimley ICB and Hampshire and Isle of Wight ICB.

In discussing this matter, Members were reassured that Frimley Park Hospital would continue to serve Rushmoor residents, as before, but services were likely to be commissioned in a different way.

The Chairman thanked Mrs Edwards for her update.

5. PATHWAYS TO WORK CONSULTATION

The Board welcomed Cllr Jules Crossley, Policy, Performance & Sustainability Portfolio Holder, who had been invited to attend to present this item.

The Board was advised that a consultation on the Pathways to Work Green Paper was currently underway. The proposed Pathways to Work changes would affect working-age adults in terms of a number of changes to benefits receivable. The Council was in the process of consulting with benefit recipients and had received 40 responses at that point. Of the 40 respondents, 80% had expected negative impacts from the proposed changes. Members were informed that a Pathways to Work Working Group had been set up and this group would look in detail at the survey responses and would discuss the contents of the Council's response to the Green

Paper consultation. It had been agreed that the Council would send a letter to the Secretary of State for Work and Pensions. Key points to be included in the letter would include:

- Lack of planning and forethought - the way the Green Paper was delivered has caused unnecessary anxiety
- The DWP must be reformed before any changes to benefits are introduced
- Employment and Training programme for young people needs to be embedded before benefit changes are made
- An Impact Assessment should have been commissioned and published before the Green Paper was released
- Personal Independence Payment is not a means-tested or a work-related benefit. Current proposals risk removing all support from those who don't score 4 points on any one component.
- Poverty: Risk of people being pushed into poverty
- NHS waiting lists has contributed to the number of people who can't work
- Impact on carers: If the person they care for loses PIP, they will no longer qualify for Carer's Allowance
- Right to Try: A positive is that it will give people receiving health and disability benefits more freedom to attempt work without fear of losing their benefits.
- The lack of detail needs to be addressed in the White Paper, including clarification on the proposed new National Insurance scheme
- Increased pressure and impact on local authorities and support organisations

The letter would ask for a number of changes to the proposals, including:

- Keep PIP and UC uplift separate. PIP shouldn't be used to push people into work
- Reform the DWP before making any changes
- Publish a full Impact Assessment before the White Paper, with transitional support in place
- Set out investment and reform plans for health services, including mental health, before changes happen
- Put people's welfare before cost-cutting

It was also noted that the Council would need to rethink its Young People's Plan and put all programmes into place before the benefits were removed.

The Board discussed this and made the following comments:

- Council should copy Aldershot MP, Alex Baker and the Swansea West MP into response
- Could the Council create more jobs to offer to people affected by these changes?
- Would be good to help with training and interview techniques
- Should Council encourage employers to offer more part-time positions, due to them tending to lead to better mental health outcomes?
- Ensure Rushmoor Accessibility Group fully engaged with process

The Chairman thanked Cllr Crossley for her report.

NOTE:

Under the Council's Code of Conduct for Councillors, all Members are required to disclose relevant Interests in any matter to be considered at the meeting. Where the matter directly relates to a Member's Disclosable Pecuniary Interests or Other Registrable Interest, that Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation (see note below). If the matter directly relates to 'Non-Registrable Interests', the Member's participation in the meeting will depend on the nature of the matter and whether it directly relates or affects their financial interest or well-being or that of a relative, friend or close associate, applying the tests set out in the Code.

IN RELATION TO THIS ITEM:

On 10th June, 2025, the Council's Interim Monitoring Officer and Corporate Manager – Legal Services granted dispensations to Cllr Jules Crossley and Lisa Greenway to present at this item despite each having a declarable interest.

6. APPOINTMENTS 2025/26

(1) Progress Group

RESOLVED: That the following members be appointed to serve on the Policy and Project Advisory Board Progress Group for the 2025/26 Municipal Year:

PPAB Chairman	Cllr Abe Allen
PPAB Vice-Chairman	Cllr Lisa Greenway
Labour Group (1)	Cllr Ivan Whitmee
Other Groups (2)	Cllrs T.W. Mitchell plus one Conservative vacancy

(2) Elections Group

RESOLVED: That the following members be appointed to serve on the Elections Group for the 2025/26 Municipal Year:

PPAB Chairman	Cllr Abe Allen
Cabinet Member with responsibility for Electoral Issues	Cllr Sophie Porter
Chairman or Vice-Chairman of Corporate Governance, Audit and Standards Committee	To be advised
Labour Group (1)	Cllr Gaynor Austin
Conservative Group (2)	Cllrs Steve Harden and G.B. Lyon
Liberal Democrat Group (1)	Cllr C.W. Card

7. **WORK PLAN**

The Board noted the current Work Plan.

It was agreed that the Work Plan would be discussed in detail at the next Progress Group meeting.

The meeting closed at 9.01 pm.

CLLR ABE ALLEN (CHAIRMAN)

Supreme Court judgement on the interpretation of the Equality Act with regards to sex and gender

Possible changes to services and facilities – PPAB view before
Community Engagement

Policy and Projects Advisory Board – 22 July

Purpose

- To consider the implications and possible changes to Council services and facilities arising from the Supreme Court judgement on the interpretation of the Equality Act with regards to sex and gender
- To provide recommendations to the Portfolio Holder for Policy, Performance and Sustainability and Cabinet

BACKGROUND

Equality Act 2010

- Public authorities must have due regard to the need to:
 - put an **end to unlawful behaviour** that is banned by the Equality Act 2010, including discrimination, harassment and victimisation
 - **advance equal opportunities** between people who have a protected characteristic and those who do not
 - **foster good relations** between people who have a protected characteristic and those who do not
- Discrimination can be:
 - Direct: having, perceived to have, or connected to a person with a protected characteristic
 - Indirect: A person with a protected characteristic being disadvantaged due to a policy that applies equally to everyone.
- Harassment is when someone makes you feel humiliated, offended or degraded for reasons related to your protected characteristic
- Protected characteristics:
 - age
 - disability
 - **gender reassignment**
 - marriage and civil partnership
 - pregnancy and maternity
 - race
 - religion or belief
 - **sex**
 - sexual orientation
- Sex discrimination is lawful when:
 - Objective justification, e.g. to provide women-only service to victims of domestic violence
 - Occupational requirement, e.g. to facilitate single-sex services
 - Positive action, e.g. to counteract under-representation or disadvantage

Supreme Court judgement on the meaning of “man”, “woman” and “sex” in the Equality Act 2010

16 April – Supreme Court judgement in [For Women Scotland Ltd v The Scottish Ministers](#) :

- The terms “man”, “woman” and “sex” in the Equality Act 2010 refer to biological sex.
- This interpretation does not remove protection from trans people, with or without a Gender Recognition Certificate (GRC).
- Trans people are protected from discrimination on the ground of gender reassignment.
- Trans people able to invoke the provisions on direct discrimination and harassment, and indirect discrimination on the basis of sex.
- In the light of case law interpreting the relevant provisions, a trans woman can claim sex discrimination because she is perceived to be a woman.

EHRC update on practical implications of the UK Supreme Court judgement (1)

25 April - Equality and Human Rights Commission released [an interim update on the practical implications of the judgement](#):

- A 'woman' is a biological woman or girl (a person born female)
- A 'man' is a biological man or boy (a person born male)
- If somebody identifies as trans, they do not change sex for the purposes of the Act, even if they have a Gender Recognition Certificate (GRC). Therefore:
 - A trans woman is a biological man
 - A trans man is a biological woman

[Statutory and non-statutory guidance consultation](#) closed on 30 June. Final guidance expected to be published this summer.

EHRC update on practical implications of the UK Supreme Court judgement (2)

Services

- Single-sex services are not compulsory.
- Services can be single-sex if it is a [proportionate means of achieving a legitimate aim](#).
- Mixed-sex only services can be indirect sex discrimination against women.

Facilities

- It is compulsory to provide sufficient single-sex toilet, changing, and washing facilities where needed.
- Trans people should not be permitted to use single-sex facilities of their acquired gender. In some circumstances, the law allows them to be permitted to use single-sex facilities of their biological sex.
- Trans people should not be put in a position where there are no facilities for them to use – **mixed-sex facilities should be provided, in addition to single-sex facilities**

Gender identity in the Borough

Gender identity	Census 2021 (number)	Census 2021 (percentage)
Gender identity the same as sex registered at birth	75,955	93.92%
Gender identity different from sex registered at birth but no specific identity given	289	0.36%
Trans woman	118	0.15%
Trans man	119	0.15%
Non-binary	49	0.06%
All other gender identities	33	0.04%
Not answered	4,307	5.33%
Total	80,870	
Total - gender identity different from sex registered at birth	608	0.76%

POSSIBLE CHANGES TO SERVICES AND FACILITIES – PPAB VIEW BEFORE COMMUNITY ENGAGEMENT

Considerations

1. The implications and possible changes to services and facilities that may be required to comply with the law.
2. How we might respect the legal judgement, support the rights of trans people, and promote inclusion

Note: The Council should wait until after the guidance has been issued before making any decisions or changes to working practice or policy.

Single-sex services

Questions

- How might this ruling effect how we design or deliver single-sex services?
 - What assumptions do we make about gender and sex in our day-to-day work?
 - Are there areas where we've relied on self-identification rather than legal sex? What might need to change?

Activity

- Collate list of single-sex services
- Check compliance of temporary accommodation suppliers
- Understand when it is appropriate and proportionate to ask about someone's birth sex
- Consider changes to women's only swimming and exercise classes, sports activities, and sports competitions
- Consider how we approach women's history month
- Consider how we approach the use of birth certificates as an identification document

Single-sex facilities

Questions

- What changes to facilities might we need to make to comply with this ruling?

Activity - General

- Proportionate and reasonable provision of single sex and mixed sex public toilets and changing rooms
- How we support employees as facility users and providers

Activity – Aldershot Pools and Lido

- Single sex changing rooms and toilets with no separate mixed sex facilities.
- Hard to change without significant construction work and substantial cost

Activity – Princes Hall

- Mixed sex toilet provision for customers is currently limited to just the one disabled toilet on the first floor – is this sufficient?
- No mixed sex toilets backstage – easy to convert one with new signage.

Activity – Other

- Alpine Snowsports – single sex toilets only
- All community centres have mixed sex toilets except Rectory Road Pavilion (used by Squirrels Pre-School).

Policies

Questions

- What does this legal clarification mean for our existing policies?
 - Which of our current policies might need to be reviewed in light of this ruling?
 - How do we balance the rights of different protected groups when they appear to be in tension?
 - What are the risks of misinterpreting or over-applying this ruling?

Activity

- More clarification and guidance needed to update policies
- Reiterate importance of equality impact assessments (template already updated)
- Consider general clarification of the use of the terms sex and gender across all policies.
- Review Dignity at Work Policy and Prevention of Sexual Harassment Policy/training
- Review use of sex and gender in Housing Allocation Policy
- Review how we calculate gender pay gap data
- Prioritise treating people as individuals rather than as members of a particular group with a protected characteristic
- Offer opportunities for all people to have their voices heard in safe spaces
- Risk that a balanced approach pleases no one and polarises public opinion
- Risk that we inadvertently discriminate against another protected characteristic

Support for trans people

Questions

- How can we ensure we continue to support trans people while complying with this legal interpretation?
 - How might this ruling be perceived by different communities we serve?
 - How can we ensure our communications are clear, respectful, and legally accurate?
 - What role should consultation with affected groups play in our response to this ruling?

Activity

- Targeted engagement and consultation is vitally important – how might we reach out to representative and interested groups
- Difficulty of engaging with small minority
- How might we hear and understand the needs of, and impact on, trans people
- Need to be careful not to consult on our compliance with the law – consult on how we approach changes, not on what changes we need to make
- Monitor adoption of practice across sector
- Offer opportunities for all people to have their voices heard in safe spaces
- Acknowledge and consider stereotypes, perceived and actual risks, assumptions,
- Clarity of communication is vital to avoid misunderstanding
- Consider how our partner organisations approach this issue and the impact on our residents and our services

ANYTHING ELSE WE SHOULD CONSIDER?

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POLICY AND PROJECT ADVISORY BOARD WORK PLAN

The purpose of the work plan is to plan, manage and co-ordinate the ongoing activity and progress of the Council's Policy and Project Advisory Board, incorporating policy development work carried out through working groups.

AGENDA PLANNING – 2025/2026

10th June 2025	LGR – approach to public engagement and involvement (KE/AS) Potential future changes to Integrated Care Boards (KE) Pathways to Work consultation (JC/AS)
22nd July 2025	LGR – options for councillor ratios and warding patterns and engagement update (60 mins duration) Implications of the Supreme Court judgement on the interpretation of the Equality Act (30 mins duration)
17th September 2025	CGR consultation response (Town Councils) Council Plan Theme (Legacy)
18th November 2025	Council Plan Themes (Community and Wellbeing / Skills Economy and Regeneration)
20th January 2026	Council Plan Themes (Homes for All / Pride in Place)
24th March 2026	
<i>Potential items to be considered for 2025/26 and beyond</i>	<ul style="list-style-type: none">• Aldershot Town Centre Strategy and Action Plan• LGR

AGENDA PLANNING – 2024/25

12th June 2024	Arts Council Place Partnership Project – Funding Bid
23rd July 2024	Procurement Strategy - <i>(existing till 2024)</i> Youth Engagement (Part 1)
24th September 2024	Youth Engagement (Part 2)
19th November 2024	Climate Change Action Plan (Part 1)
21st January 2025	CANCELLED
25th March 2025	Government consultation on devolution All-Member workshop on Place Narratives for Farnborough and Aldershot

PROGRESS GROUP MEETINGS 2025/26

Current membership: Cllrs Abe Allen, Lisa Greenway, Thomas Mitchell, Ivan Whitmee + one Conservative vacancy

Date	Item	Notes
26th June 2025	Devolution – effects of community	Not a lot more could be done at the moment – would be quite hypothetical – remove for time being
	Future items	AA to check with GW on items Cabinet would like to look at
		LGR submission placeholder on 22nd July (only if something substantial comes up)
		July meeting – add Implications of the Supreme Court judgement on the interpretation of the Equality Act (45 mins duration to be indicated on agenda)
		LGR consultation in Surrey due early August? Agreed not worth PPAB spending its time on this
		Aldershot town centre strategy and action plan to be added as a potential item during 2025/26
		Move main PPAB meeting in September to 17th
		CGR consultation response (Town Councils) – add to September meeting

Page 26		<p>Council Plan theme at each meeting from Sept – March</p> <p>Comms Strategy – unlikely to emerge at moment – remove from potentials</p> <p>Housing equalities – remove from September meeting</p> <p>LGR – add to potential items</p> <p>Council Plan – September (Legacy), November (Community and Wellbeing / Skills Economy and Regeneration) and January (Homes for All / Pride in Place)</p> <p>CT to forward to Work Plan to Cabinet and ask for any comments</p>
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Future dates for PPAB Progress Group meetings: 27th August 2025 (provisional).

PROGRESS GROUP MEETINGS 2024/25

Date	Item	Notes
25th June 2024	Arts Council Place Partnership Project – Bid Feedback	As timing won't allow for this item to come back to the Board, Lee McQuade had offered to speak with individual Members should they wish to in advance of the deadline.
	Youth Engagement – meeting on 23 July	Presentation providing an overview of what we do followed by a workshop (to be held in private). Ensure we identify what we want to achieve and identify areas of focus.
	Procurement Strategy – Meeting on 23 July	Existing one runs until end 2024. Introduction of Procurement Act 2023 – requirement to review and update existing Strategy.
3rd September 2024	Procurement Strategy	Timelines for this piece of work had changed slight and the Strategy would now go to the November 2024 Cabinet Meeting. If Members wished to comment following the previous Board meeting, they still had time to do so through Roger Sanders.
	Youth Engagement	The Group were advised that work was currently underway, with partners, to gather information, share data and identify gaps in work relating to young people. A review of the proposed approach was also noted and would be expanded on at the meeting on 24 September, where the proposed Action Plan and Draft Strategy would be considered.
	Future Items	Marmot Health Strategy – gap analysis work underway, will share details as the work develops.

Page 28	Defibrillators and Bleed Kits	<p>Devolution – awaiting further information. Express of interest from HCC shared with the Council, and RBC had shown a desire to be involved in the process.</p> <p>Social Housing Needs – OSC are currently carrying out some work on the Housing and Homelessness Strategy. A watching brief would be kept on this work.</p> <p>Community Plan – Communications and Engagement Strategy, on how we engage with residents and businesses, in the process of being developed, Due to go to Cabinet in October 2024. Report back to Cabinet later in the year.</p> <p>It was noted that the defibs and bleed kits would be installed within months and a timetable of the works would be shared with Members. Options would be considered for a launch event and training sessions (inc. for students).</p>
22nd October 2024	<p>Youth Strategy</p> <p>Procurement Strategy</p> <p>Defibs and bleed kits</p>	<p>Emma Lamb to take to Cabinet in January. Working on mapping around other community groups following the discussion at PPAB in September.</p> <p>Revised Procurement Strategy - coming forward to Cabinet in November.</p> <p>Written update to be provided. Need to ensure comms to residents on where the defibs are to be located. Can we use any other groups that are doing training? Need to find groups to maintain the defibs in their locations. Can comms do a video on how to use? Members need to share info also.</p> <p>Climate Change item at OSC earlier in year. Discussion on next steps of CC Action Plan at PPAB on 19th November. Two parts – November and</p>

<p>Page 30</p> <p>26th February, 2025</p>	<p>Place Narratives for Farnborough and Aldershot (Karen Edwards and Lee McQuade in attendance)</p> <p>Future items</p>	<p>PPAB to host a workshop to support work being done under UKSPF on 25th March. Thinking Places doing project for both towns – invite all Members. Work needs to be done quite quickly. KE/LM to prepare invite to be sent out. Workshop to be split across the two towns and will be held in private (no members of the public).</p> <p>Frimley Park - options for relocation and transport issues – some time after May. KE – time to discuss future of the NHS in this area. How is NHS 10-year plan? (May/June)</p> <p>Marmot Health Strategy – wider issue than above NHS item. KE – thought tied up with 10-year plan but can seek clarification on health inequalities.</p> <p>Housing inequalities – how to respond to growing problems. Could pick up around Autumn.</p> <p>Devolution – item over the Summer. What is the effect on communities is role for PPAB.</p> <p>Supporting Communities Strategy – JD to check with EL about July item.</p> <p>Communications Strategy – not likely to be anything at the current time – JD to check with GC.</p>
<p>13th May, 2025</p>	<p>NHS ten-year plan update / health inequalities (Karen Edwards and Martin Iyawe in attendance)</p>	<p>Integrated Care Boards (ICB) considered too expensive and budget to be cut by 40% with a refreshed role. KE to bring item to PPAB to explain the new roles of ICBs and what it will mean for Rushmoor residents.</p>

	Future items	<p>AA – Need to make sure that items leads to a PPAB's output be? KE – may need a further item.</p> <p>KE – recommend a workshop approach to gather Members' views.</p> <p>Work programme is largely populated for 2025/26 – worth session between AA and JD to discuss.</p> <p>Council Business Committee – this may set the work programme for PPAB, as per the recommendations.</p> <p>Town Councils – discussions to be had – item for PPAB?</p>
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Future dates for PPAB Progress Group meetings: 26th June 2025, 27th August 2025 (provisional).

CURRENT WORKING GROUPS APPOINTED BY THE POLICY AND PROJECT ADVISORY BOARD

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GROUP	MEMBERSHIP 2025/26	CURRENT POSITION	CONTACT
Elections Group	Cabinet Member with responsibility for electoral issues (Cllr Sophie Porter), Chairman or Vice-Chairman of Corporate Governance, Audit and Standards Committee (T.B.A.), Chairman or Vice-Chairman of PPAB (Cllr Abe Allen), Cllrs Gaynor Austin, C.W. Card, Steve Harden and G.B. Lyon.	The first meeting of the municipal year to be arranged.	Jill Shuttleworth Corporate Manager - Democracy jill.shuttleworth@rushmoor.gov.uk Elections Team 01252 398824 elections@rushmoor.gov.uk